



IATSE Local B18

Proposals of the 2016 By-Laws Committee

May 16, 2016

We were asked to examine and consider the frequency of the monthly membership meetings and the establishment of shop stewards. With that in mind, we respectfully present to the membership these modifications to the current constitution of the Local.

Wynne Aldana

Kathy Dere - Co-Secretary

Ai Lin Morten

Joe Scaroni - Co-Chair

Lorraine Bleiweiss

Ryszard Koprowski - Chair

Jane Pendrey

Carlisle Shoemaker - Secretary

Sharon Cassidy

Johnny Moreno

Christine Rowland

Sections of the Constitution proposed for amendment:

- deletions are ~~struck through~~
- additions are ***bold and in italics***

A. Proposal to change the frequency of regular meetings from monthly to quarterly

For ARTICLE V – GOVERNMENT
in Section 2. Membership Meetings

Regular meetings shall be held ~~each month of the third Monday~~ ***quarterly, in January, April, July, and October, on the second*** Monday of the month at 6:30pm. The ~~meetings for June,~~ ***meeting*** for July and ~~August~~ may be suspended by majority vote of the members present at a regular meeting.

Special meetings shall be called by the President on petition of no ~~less~~ ***fewer*** than ~~15~~ ***eleven (11)*** members, and no business, other than that for which such meeting is called, shall be conducted thereat.

For ARTICLE VI - NOMINATIONS AND ELECTIONS OF OFFICERS
in Section 3. Nominations

All nominations must be made at the regularly scheduled meeting in the month of ~~September~~ ***October***. No member shall be nominated if absent when ~~his/her~~ ***the member's*** name is presented, unless his written consent to be a candidate has been presented and filed with the Secretary at or before the nominating meeting.

B. Proposal to modify the responsibilities and election of shop stewards

For ARTICLE VII – DUTIES OF OFFICERS

change title of Article to ARTICLE VII – DUTIES OF OFFICERS AND SHOP STEWARDS

in Section 11. ~~Shop Steward~~ **Shop Stewards**

There shall be a shop steward in each department or area where necessary for the efficient servicing of the members within such area as may be designated by the Executive Board of the Local.

A shop steward shall be elected annually in each **such** place of employment by the Union members **in good standing** employed therein. ~~Elections shall be by secret ballot, with nominations being closed one week prior to the election date. Candidates for Shop Steward may not be a Treasurer, First Assistant-Treasurer, Head Usher, Head Ticket Taker, or in any other position that might be defined as supervisory by federal law.~~

~~There shall be elected a shop steward in each department or area where necessary for the efficient servicing of the members within such area as may be designated by the Executive Board of the Local. Should a vacancy occur, it should be filled immediately by a new election.~~

If there is no candidate, the Executive Board will appoint a willing member in good standing to serve as temporary shop steward until an election is held. If there is no willing member, the Business Agent will temporarily serve as the shop steward until an election is held.

~~Where an overall Shop Steward is required, he or she shall be chosen from among the Stewards by plurality vote of the entire membership working in the shop, said vote to be by secret ballot.~~

In those departments with more than one shop steward, when an overall shop steward is warranted by the Executive Board, he or she shall be chosen from among the stewards of that shop.

The shop steward shall:

- Attend with the Business Agent **of the Local** all contract negotiations with the shop steward's employers. ~~The Shop Steward shall act as witness, without the right to speak unless called upon by the Business Agent.~~
- Be the liaison between the employer and the Business Agent ~~of the Local~~ in the matter of union job openings. The shop steward shall notify the Business Agent of any temporary or permanent job openings and also notify the Business Agent of the filling of vacancies.
- Notify the Business Agent of any infractions of the Constitution and Bylaws of this Local and of contract violations.
- Explain to every new worker the conditions under which his/her shop is operating, the rate of pay, overtime rules, etc.
- ***Attend all regular membership meetings, or designate a member in good standing to attend for him or her.***
- ***Work with the Local's office to help assure that members are in good standing.***

~~All elected Officers shall be exempt from payment of dues.~~

[This sentence to be moved to the end of Article VII, Section 10: Compensation of Officers.]