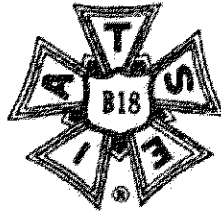


CHARTERED MAY 1, 1937

**AFFILIATED WITH ALL NATIONAL, STATE
AND LOCAL LABOR BODIES**

Johnny Moreno, Business Agent
Leontyne Mbele-Mbong, President



EXECUTIVE OFFICES

450 Harrison Street, Suite 208
San Francisco, CA 94105

Phone: 415/974-0860

Fax: 415/974-0852

Email: b18bizagt@sbcglobal.net

November 27, 2017

Dear Members,

On behalf of the Officers and Executive Board of Local B18, we would like to wish all of our members a Happy Holiday Season and a Prosperous New Year!

NEW B18 DUES SYSTEM

On October 9, 2017, the members approved a new system for joining and maintaining membership in Local B18:

INITIATION

Beginning January 1, 2018, the Initiation Fee to join Local B18 was increased to \$100 (\$90 initiation + \$10 processing fee).

DUES

Also beginning January 1, 2018, dues are \$72 a year, and payable by the end of the preceding year.

For the first year of the new system, the due date for the \$72 has been extended to April 1, 2018. There will be no late fee applied until April 2, 2018, when the \$2/week late-fee will begin to be assessed.

Please note that April 1 is the due date for 2018 only for the first year of the new union-payment system. In subsequent years, the due date will be December 31.

Dues are payable by check/money order through the mail, by cash in person, or online by credit/debit card. (Online payments are subject to a fee to recover what the Local is charged for online processing.)

WAGE ASSESSMENT

In addition to the payment of annual dues, beginning January 1, 2018, members will pay 1% of gross wages earned at all venues within the jurisdiction of Local B18. This assessment will be applied to earnings up to \$20,000.

For the convenience of B18 members, employers will collect the 1% during each pay period and send the amount to the Local. The employer shall cap such collection at \$200 annually. An Assessment Check Off Authorization Form will be provided by each employer for members to fill out and return to the employer.

If a member elects not to have the 1% assessment automatically deducted from his or her paycheck, that member is responsible for submitting the amount quarterly directly to the Local according to the following schedule:

for earnings within Quarter 1 (Jan – Feb – Mar) - by April 15
for earnings within Quarter 2 (Apr – May – Jun) - by July 15
for earnings within Quarter 3 (Jul – Aug – Sep) - by October 15
for earnings within Quarter 4 (Oct – Nov – Dec) - by January 15 of the following year

If a quarterly payment is not made, a \$2/week late fee will be assessed starting on the 16th of the month.

Please note that the Local B18 Constitution and Bylaws mandates that payment in default of more than 6 months can trigger expulsion from the Local.

If the Local receives assessments for any member in excess of \$200, the Local will notify the affected members within 4 weeks of the overpayment, and either apply that amount to the next year's dues of \$72 or refund the excess to the member if the member makes that preference known to the Local.

Our hope is that the new dues restructuring will help to simplify the payment and collection of dues. It will be a step in the right direction to generate enough revenue for upgrading the office technology, and offering a monthly stipend for the Local President. It will pave the way for expansion through organizing, and ensuring our members have access to all the training necessary to prepare them at the workplace, helping to propel Local B18 forward in growth and strength. On behalf of all the Officers of I.A.T.S.E. Local B18, we would like to thank the members for their support.

Fraternally,



Leontyne Mbele-Mbong
President
I.A.T.S.E. Local B18



Johnny Moreno
Business Agent
I.A.T.S.E. Local B18